

KDC

AWI -FALK PLUMBING SUPPLY-TOOL SOURCE

CORPORATE OFFICE: 223 3RD STREET, HOT SPRINGS, AR 71913

Employment Application



APPLICANT INFORMATION – COMPANY APPLYING (X): AWI _____ FALK _____ TOOL SOURCE _____

Last Name	First	M.I.	Date
Street Address	City		State
Address	ZIP		Apartment/Unit #
Phone	E-mail Address		
Date Available	Social Security No.	Desired Salary	
Position Applied for			
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain

EDUCATION

High School	Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
College	Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
Other	Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> Degree

REFERENCES

Please list three professional references.

Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	
Full Name	Relationship
Company	Phone
Address	

PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

Drivers require 10 year employment history and additional information found on driver's addendum.

PERSONAL

Can you perform the essential job functions of the job for which you are applying? YES NO

Can you lift over 50 pounds? YES NO

If applying for a position that requires driving, do you have the appropriate license? YES NO

Have you been ticketed or received a moving violation in the last three years? YES NO

If yes, please explain: _____

When can you start employment with us? _____

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that my answers are true and complete to the best of my knowledge and authorize KDC to verify their accuracy and to obtain reference information. I hereby release KDC from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

If this application leads to employment, I understand that false or misleading information in my application or interview may be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that Arkansas recognizes the "employment at will" and any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature

Date